



A JOINT VENTURE OF
INDIANOIL, HINDUSTAN PETROLEUM
& BHARAT PETROLEUM

Health, Safety and Environment (HSE) Policy

IHB Limited is committed to carryout business with related standards of occupational health, safety and environment protection. In order to fulfil the objective, IHB shall be dedicated to:

- Establish, implement and maintain documented HSE management system and communicate policy to all employees and stakeholders.
- Establish HSE related objectives and measurable targets at relevant functions.
- Identify process hazards, environmental aspect resulting in environmental impacts as per lifecycle perspective. Take action to mitigate those risks related to health, safety and environment.
- Ensure compliance to all applicable statutory rules and regulations.
- Provide training and resources to all employees and stakeholders for improvement in HSE awareness and build a safety culture.
- Conduct planned audits by internal as well as external agencies and ensure timely compliance to audit observations.
- Investigate all incidents related to HSE including cases of near miss followed by implementation of corrective actions and dissemination of lessons learnt to all stakeholders so as to achieve zero case of occupational injury and illness.
- Ensure Active participation and consultation by concerned stakeholders, enforcement of safety and regular monitoring of HSE performance.
- Periodically review this policy to ensure its alignment to the business and communicate to all stakeholders.
- Ensure continual improvement in overall HSE performance.

Shyamanand Jha

Chief Executive Officer

Date: October-'23